



Annual General Meeting

Wednesday 24 May 2017

East Hotel, 69 Canberra Avenue, Kingston ACT 2604

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National Advisory Council Members 2016

President	Dennis Yarrington		
Deputy President	Phil Seymour		
National Sector Presidents	Gabrielle Leigh	Michael Fay (2017)	AGPPA
	Mark Mowbray		ACPPA
	Deborah Dalwood	Garry Brown (2017)	IPSHA
State / Territory Assn Representatives	Mandy Kalyvas		ACTPA
	Brad Gaynor		ACTCPPA
	Bev Galloway		IPSHA – ACT
	Phil Seymour		NSWPPA
	Mark Mowbray		ACSP – NSW
	Graeme Feeney		IPSHA – NSW
	Pam Erfurt	Britany Roestenburg (2017)	NTPA
	Melanie Bolwell	Anthony Hockey (2017)	NTCPA
	David Cannon	Louise Peyton (2017)	AISNT
	Michael Fay		QASSP
	Karen Pearce		QCPPA
	Trudy Moala		IPSHA – QLD
	Pam Kent		SAPPA
	Ros Oates		SACPPA
	Grant Bock	Julie Hann (2017)	IPSHA – SA
	Brett Youd		TPA
	Elizabeth McDougall	Joy Matar (2017)	CPAT
	Jenny Manthey		IPSHA – TAS
	Anne-Maree Kliman		VPA
	Ellie McGinness		IEU – VIC/TAS
	Brad Nelsen		IPSHA – VIC
	Stephen Breen	Ian Anderson (2017)	WAPPA
	Pina Hutcheson		CPPA – WA
	Alex Cameron	Thomas Quinlivan (2017)	IPSHA – WA
	Dyonne Anderson		NATSIPA*
Executive Officer	Michael Nuttall		

*Observer

Full contact details for all members of the National Executive Council are available on the APPA website www.appa.asn.au.

Immediate Past President

2011 – 2014 Norm Hart Queensland

Life Members

1994	Neil Mason Ronald Sandeman Leslie Bishop Erroll Robinson Nigel Bentley Gary Rodgers	South Australia Australian Capital Territory Tasmania South Australia Tasmania Victoria
1995	John Willett Mike Berson Graham Cowell Frank Hennessy Barry McConville Gary McClean John Bugg Peter Radford Julie Biles	Western Australia Western Australia Western Australia Queensland New South Wales Victoria Victoria Tasmania Australian Capital Territory
1996	Paul Aldred Janet Purcell Richard Wyatt Marilyn Gilberston Peter Paul	Western Australia Western Australia Tasmania South Australia Victoria
1997	Tony Misich Leonie Drew Patrick (Jim) Smith Brian Pocock Geoffrey Gapper Tom Croker	Western Australia Western Australia Western Australia South Australia South Australia New South Wales
1998	Shane Baker Kathy Campbell David Bishop Maureen Stephenson Jenny Leeson	Western Australia New South Wales New South Wales New South Wales Australian Capital Territory
1999	Chris Cameron Ken Hedley Joan North	Australian Capital Territory Western Australia Victoria

2000	John Turner	Victoria
2001	Colleen Breheney	Tasmania
2002	Paul Cazzulino	Queensland
	Elizabeth Moroney	Australian Capital Territory
	Janice Szmal	Victoria
	Rosalie Ramsay	New South Wales
	Vicki Simmonds	Victoria
2004	Sean Gordon	Queensland
2006	Chris Robarts	Victoria
2008	Dr Roderick Crouch	Queensland
	Colin Pettit	Western Australia
2009	Patrick McGrath	Australian Capital Territory
	Anthony McGruther	Queensland
2011	Leonie Trimper	South Australia
	Janet Wilmot	Western Australia
2012	Tim Emery	Western Australia
2014	Geoff Scott	New South Wales
	Robert Hoff	South Australia
	Stephen Portlock	South Australia
2016	Norm Hart	Queensland
	Sally Ruston	New South Wales
	Gabrielle Leigh	Victoria
	Stephen Breen	Western Australia
	Dave Edwards	South Australia

Primary Heroes

2007	Emeritus Professor Max Angus	Western Australia
	Harriet Olney	Western Australia

2017 AGM Agenda

1. Attendance
2. Apologies
3. Minutes of the 2016 Annual General Meeting
4. Financial Accounts for the Year Ended 31 December, 2016
5. Directors' Report and Declaration
6. Auditor's Report
7. Appointment of Auditor
8. Resolutions

2017 AGM Resolutions

THAT the minutes of the 2016 Annual General Meeting of the Company be accepted.

THAT the Financial Accounts of the Company for the Financial Year 1 January 2016 to 31 December 2016 be accepted.

THAT the Directors' Report and Declaration be approved and signed by a Director on behalf of the Board of Directors of the Company.

THAT the Report of the Auditor of the Company be accepted.

THAT Anthony Wilson, AccountAbility ACT Pty Ltd be appointed as Auditor for the forthcoming financial reporting year.

Minutes of 2016 Annual General Meeting

Meeting opened at 11:30am on Monday 16 May 2016 at APPA National Office (51 Fremantle Drive, Stirling ACT)

The following NAC members attended or teleconferenced in to the 2016 AGM representing their Member Association:

Brad Gaynor	ACTCPPA
Phil Seymour	NSWPPA
Julie King	ACSP – NSW
Graeme Feeney	IPSHA – NSW
Pam Erfurt	ANTSEL
Melanie Bolwell	NTCPA
Michael Fay	QASSP
Karen Pearce	QCPPA
Trudy Moala	IPSHA - QLD
Ros Oates	SACPPA
Brett Youd	TPA
Elizabeth McDougall	CPAT
Jenny Manthey	IPSHA – TAS
Ellie McGinness	IEU VIC/TAS
Brad Nelson	IPSHA – VIC
Pina Hutcheson	CPPA – WA
Gabrielle Leigh	AGPPA
Mark Mowbray	ACPPA
Deb Dalwood	IPSHA
Dennis Yarrington	APPA
Michael Nuttall	Company Secretary

Apologies (Proxies):

Mandy Kalyvas (Dennis Yarrington)	ACTPPA
David Cannon (observer)	AISNT
Anne-Marie Kliman (Dennis Yarrington)	VPA
Grant Bock (Dennis Yarrington)	IPSHA – SA
Stephen Breen (Dennis Yarrington)	WAPPA

Dennis opened the 2016 AGM and welcomed everyone. He noted that this is was APPA's first meeting as a Company Limited by Guarantee. Apologies and proxies were noted.

The first item of business was to confirm the previous AGM Minutes.

Minutes of 2015 AGM

Resolution: THAT the minutes of the 2015 Annual General Meeting of the Company be accepted.

Moved: Grant Bock

Seconded: Graeme Feeney

Carried unanimously

Financial Accounts for the year ended 31 December 2015

As tabled.

Michael Nuttall advised that Anthony Wilson of AccountAbility Pty Ltd audited the statements and that the financial position of APPA is stable in the move from an incorporated association to one that is a Company Limited by Guarantee. The full reports are available in the AGM booklet.

Dennis affirmed APPA's position and thanked the finance committee and Steve Breen in particular for his work in keeping APPA on a financially sustainable level.

Resolution: THAT the Financial Accounts of the Company for the Financial Year 1 January 2015 to 31 December 2015 be accepted.

Moved: Brad Gaynor

Seconded: Karen Pearce

Carries unanimously

Directors' Report and Declaration

Dennis Yarrington tabled his report and advised that the Directors' AGM report is a report from the Board and outlined the various activities of APPA and the work of the Board and NAC.

Resolution: THAT the Directors' AGM Report and Declaration for 2016 be approved and signed by a Director on behalf of the Board of Directors of the Company.

Moved: Michael Fay

Seconded: Elizabeth McDougall

Carried unanimously

Other Resolutions

Auditor's Report

Resolution: THAT the Report of the Auditor of the Company be accepted.

Moved: Graeme Feeney

Seconded: Pam Erfurt

Carried unanimously

Appointment of Auditor

Resolution: THAT Anthony Wilson, AccountAbility ACT Pty Ltd be appointed as Auditor for the forthcoming financial reporting year.

Moved: Phil Seymour

Seconded: Mandy Kalyvas

Carried unanimously

Meeting concuded at 12:06pm.

Financial Accounts (Year Ending 31st December 2016)

AUSTRALIAN PRIMARY PRINCIPALS ASSOCIATION LIMITED
(A company limited by guarantee)
ACN 604 485 332

FINANCIAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2016

DIRECTORS REPORT

Your directors present this report on the company for the financial year ended 31 December 2016.

Directors

The names of each person who was a director at 31 December 2016 were:

Dennis Yarrington (Chair)
Phil Seymour
Gabrielle Leigh
Deborah Dalwood
Stephen Breen
Bradley Gaynor
Graeme Feeney
Mark Mowbray.

Directors have been in office since the start the date of incorporation to the date of this report unless otherwise stated.

Company Secretary

The following person held the position of company secretary at the end of the financial year:

Michael Nuttall – Executive Officer of the Australian Primary Principals Association.

Objective

The Object of the company is to support and advocate for primary school principals, the education and wellbeing of primary school students and the work of primary school communities across Australia.

In pursuit of the Object, the company will:

- promote the profession of primary school leadership;
- promote the professional development of primary school principals;
- represent State and Territory primary school principal associations and their members at a national level;
- promote continuous development in primary education;
- create means by which the collective experience and expertise of principals may be used as an educational resource;
- provide forums for exchange and discussion of ideas with a particular focus on school leadership; and
- liaise with other organisations whose views and activities affect the development and standing of primary schools.

No significant changes in the nature of the company's objective occurred during the financial year.

Operating Results

The deficit of the company for the year amounted to \$8,653 (2015: deficit \$259,861).

Review of Operations and Significant Changes in State of Affairs

During the 2015 year Australian Primary Principals Association converted from an incorporated association to a company limited by guarantee. This financial report represents the second under the new structure.

A review of operations of the company during the financial year indicated that there have been no significant changes in the company's state of affairs during the financial year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Future Developments

The entity expects to maintain the present status and level of operations and hence there are no likely developments in the company's operations.

Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Information on Directors

Name	Qualifications	Occupation
Dennis Yarrington (Chair)	DipT BEd MSPed MEdL GAICD	President, APPA
Deborah Dalwood	DipT GradCertProfPractice MEdLeadership GAICD MACE	President, IPSHA Principal, St Andrew's School SA
Bradley Gaynor	DipT GradDipEd BEd GradCertEdLaw MEd	Principal, St Clare of Assisi Primary School ACT

Name	Qualifications	Occupation
Graeme Feeney	DipT BEd MEd	Head of Primary, Scone Grammar School NSW
Gabrielle Leigh	DipT BEd BA	President, AGPPA President, VPA
Phil Seymour	DipT GradDipEdStud MEd	Deputy President, APPA Deputy President, NSWPPA Principal, Hayes Park Public School NSW
Stephen Breen	BEd GradDipProfAcct GradDipCompEd	President, WAPPA
Mark Mowbray	DipT MEd Policy - International	President, ACPPA Principal, St Joseph's Primary School Taree NSW

Meetings of Directors

During the financial year, 5 meetings of **directors** were held. Attendees by each **director** were as follows:

Directors' Meetings		
	Number eligible to attend	Number attended
Dennis Yarrington (Chair)	5	5
Deborah Dalwood	5	3
Bradley Gaynor	5	5
Graeme Feeney	5	4
Gabrielle Leigh	5	5
Phil Seymour	5	5
Stephen Breen	5	2
Mark Mowbray	5	5
Michael Nuttall (in capacity as Company Secretary)	5	5

Dividends Paid or Recommended and Options

In accordance with the company's Constitution, the company is limited by guarantee and accordingly no shares or options have been issued.

Indemnifying Officers or Auditor

During the year, a premium was paid for Director's and Officers' liability insurance policy. The company has not otherwise, during or since the end of the year, indemnified any Director or Officer.

Proceedings on Behalf of the company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any of those proceedings.

The company was not a party to any such proceedings during the year.

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2016 has been received and can be found on page 5 of the Financial Report.

Signed in accordance with a resolution of the Board of Directors:

Director :



.....
Dennis Yarrington (Chair)

Dated this 19th day of May 2017.



CANBERRA SYDNEY GOLD COAST

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Liability limited by a scheme approved under
Professional Standards Legislation

AUDITORS' INDEPENDENCE DECLARATION UNDER SECTION 60.40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012 TO THE DIRECTORS OF AUSTRALIAN PRIMARY PRINCIPALS ASSOCIATION LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2016 there have been:

- (a) no contraventions of the auditors' independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit, and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

AccountAbility

A handwritten signature in blue ink that reads "Anthony Wilson".

Anthony Wilson
Registered Company Auditor
Canberra, ACT
19 May 2017

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED
31 DECEMBER 2016**

	NOTE	2016 \$	2015 \$
Revenue			
Sponsorship		134,244	161,500
Projects		-	10,000
Membership		234,690	235,060
Other income	2	267,824	142,670
Total revenue		636,758	549,230
 Expenses			
Projects and research		(32,427)	(149,894)
Office expenses	3	(205,747)	(210,930)
Meeting expenses		(236,482)	(269,399)
Employee Expenses		(170,755)	(178,845)
		<u>(645,411)</u>	<u>(809,091)</u>
 Loss for the year		<u><u>(8,653)</u></u>	<u><u>(259,861)</u></u>

The accompanying notes form part of these financial statements

**STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2016**

	NOTE	2016 \$	2015 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	620,395	623,628
Trade and other receivables	5	138,165	55,505
Other assets	6	<u>30,529</u>	<u>88,066</u>
TOTAL CURRENT ASSETS		789,178	767,198
NON-CURRENT ASSETS			
Property, plant and equipment	7	<u>3,971</u>	<u>5,671</u>
TOTAL NON-CURRENT ASSETS		<u>3,971</u>	<u>5,671</u>
TOTAL ASSETS		793,149	772,869
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	8	104,481	81,493
Provisions		<u>7,507</u>	<u>5,000</u>
TOTAL CURRENT LIABILITIES		111,988	86,493
NON-CURRENT LIABILITIES			
Provisions	9	114,799	111,361
TOTAL NON-CURRENT LIABILITIES		114,799	111,361
TOTAL LIABILITIES		<u>226,787</u>	<u>197,854</u>
NET ASSETS		<u><u>566,362</u></u>	<u><u>575,015</u></u>
EQUITY			
Retained earnings		566,362	575,015
TOTAL EQUITY		<u><u>566,362</u></u>	<u><u>575,015</u></u>

The accompanying notes form part of these financial statements

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2016**

	Retained Earnings	Total
	\$	\$
Balance at 1 January 2015	893,953	893,953
Loss attributable to members	(259,861)	(259,861)
Balance at 31 December 2015	575,015	575,015
Loss attributable to members	(8,653)	(8,653)
Balance at 31 December 2016	566,362	566,362

The Statement of Changes in Equity reflects the transfer of accumulated funds from the Incorporated Association to the Company Limited by Guarantee which occurred during the 2015 year.

The accompanying notes form part of these financial statements

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2016**

	NOTE	2016 \$	2015 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from members & others		545,333	602,622
Payments to suppliers & employees		(551,337)	(921,081)
Interest received		<u>3,571</u>	<u>11,012</u>
Net cash generated/(used in) from operating activities	10	(2,433)	(307,447)
CASH FLOW FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment		<u>(800)</u>	<u>(6,476)</u>
Net cash generated/(used in) from investing activities		(800)	(6,476)
<i>Net increase/(decrease) in cash held</i>		(3,233)	(313,923)
Cash at beginning of the financial year		623,628	937,550
Cash at end of the financial year	4	<u>620,395</u>	<u>623,628</u>

The accompanying notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016**

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is for the Australian Primary Principals Association Limited (the entity) as an individual entity, incorporated and domiciled in Australia. The entity is a company limited by guarantee.

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards-Reduced Disclosure Requirements, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the *Australian Charities and Not-for-profits Commission Act 2012*.

Australian Accounting Standards-Reduced Disclosure Requirements set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards-Reduced Disclosure Requirements ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Accounting Policies

(a) Income Tax

In assessing its income tax liability, the entity applies the principles of mutuality to its intangibles and other revenues and expenses. Revenue in the form of member receipts represents mutual income and is not subject to income tax. Expenses associated with such mutual activities are not tax deductible for income tax purposes. All other receipts and payments are classified for income tax purposes in accordance with income tax legislation.

(b) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the Reporting date. Employee benefits expected to be settled within one year together with benefits arising from wages, salaries and annual leave which may be settled after one year, have been measured at the amounts expected to be paid when the liability is settled. Other employee benefits payable later than one year have been measured at the net present value.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

(c) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016**

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(d) Plant and Equipment

Each class of plant and equipment is carried at cost or fair values as indicated, less, where applicable, any accumulated depreciation and impairment losses.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses. The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Plant and equipment that have been contributed at no cost, or for nominal cost are valued at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets is depreciated on a prime cost basis over the asset's useful life to the company, commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
-----------------------------	--------------------------

Computer equipment including intangibles	33.3% - 50%
--	-------------

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

Asset classes carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

(e) Financial Instruments

Initial Recognition and Measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016**

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(f) Financial Instruments (continued)

Classification and subsequent measurement

Finance instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as:

- i. the amount at which the financial asset or financial liability is measured at initial recognition;
- ii. less principal repayments;
- iii. plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the *effective interest method*; and
- iv. less any reduction for impairment.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at 'fair value through profit or loss' when they are held for trading for the purpose of short-term profit taking, or where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the entity's intention to hold these investments to maturity.

(iv) *Available-for-sale financial assets*

Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016**

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(e) Financial Instruments (Continued)

(v) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Fair Value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the entity assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the Statement of Comprehensive Income.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged or cancelled or where they have expired. The difference between the carrying value of the financial liability, which is extinguished or transferred to another party and the fair value of consideration paid, including the transfer of noncash assets or liabilities assumed, is recognised in the Statement of Comprehensive Income.

(e) Impairment of Assets

At each reporting date, the company reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Statement of Comprehensive Income.

Where future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of an asset class, the company estimates the recoverable amount of the cash-generating unit to which the class of asset belongs.

(f) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016**

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(g) Revenue

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Interest revenue is recognised utilising the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

(h) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(i) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(j) Critical Accounting Estimates and Judgements

The Directors evaluate estimates and judgements incorporated in to the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key estimates – Impairment

The company assesses impairment at each reporting date by evaluating conditions specific to the company that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Fair value less costs to sell or current replacement cost calculations performed in assessing recoverable amounts incorporate a number of key estimates.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016**

	NOTE	2016 \$	2015 \$
NOTE 2. REVENUE			
Operating activities			
Conference revenue		42,502	42,369
Other revenue		221,805	89,289
		264,307	131,658
Interest revenue		3,517	11,012
Total revenue		267,824	142,670
NOTE 3. SURPLUS			
Expenses			
Depreciation of non-current assets - plant and equipment		2,500	1,750
NOTE 4. CASH AND CASH EQUIVALENTS			
CURRENT			
Cash at bank and term deposits		620,395	623,628
		620,395	623,628
NOTE 5. TRADE AND OTHER RECEIVABLES			
Trade receivables		107,494	19,640
Receivables from the ATO		30,671	35,865
		138,165	55,505
NOTE 6. OTHER CURRENT ASSETS			
Prepaid expenses and other amounts receivable		30,529	88,066
		30,529	88,066

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016**

	2016 \$	2015 \$
NOTE 7. PROPERTY PLANT AND EQUIPMENT		
PLANT AND EQUIPMENT		
Plant and Equipment – at cost	20,933	20,933
Less accumulated Depreciation	(20,933)	(20,933)
Total Plant and Equipment	-	-
INTANGIBLES		
Intangibles – at cost	7,220	6,420
Less accumulated Amortisations	(3,250)	(750)
Total Intangibles	3,970	5,671
Total Property, plant & equipment	3,970	5,671
NOTE 8. TRADE AND OTHER PAYABLES		
CURRENT		
Trade creditors and accruals	77,118	76,447
Payroll liabilities	25,355	(1,141)
Sundry payables	2,008	6,186
	104,481	81,493
NOTE 9. PROVISIONS		
Analysis of total provision		
Provision for Long Service Leave		
Opening balance as at 1/1/2016	111,361	105,870
Additional provision raised during the year	8,232	5,491
Amount used	(4,794)	-
Balance as at 31/12/2016	114,799	111,361
Current		-
Non-Current	114,799	111,361
	114,799	111,361

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016**

	2016 \$	2015 \$
NOTE 10. CASH FLOW RECONCILIATION		
<i>Surplus/(deficit) for the year</i>	(8,653)	(259,861)
<i>Non-cash items</i>		
Depreciation	2,500	1,750
<i>Movement in assets and liabilities</i>		
Receivables	(87,854)	64,404
Other assets	62,642	(82,115)
Trade and other payables	(3,508)	(34,667)
Sundry payables	(26,495)	(6,799)
Unearned income	-	-
Provisions	5,945	9,841
	(2,433)	(307,447)

NOTE 11. MEMBERS' GUARANTEE

The company is incorporated under the *Australian Charities and Not-for-profits Commission Act 2012* and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company. At 31 December 2016 the number of members was 26.

NOTE 12. EVENTS AFTER THE BALANCE DATE

There have been no events subsequent to the reporting date which require disclosure in the financial statements.

NOTE 13. CONTINGENT ASSETS AND LIABILITIES

There are no contingent liabilities or assets as at 31 December 2016 which require disclosure in the financial statements.

NOTE 14. RELATED PARTY TRANSACTIONS

During the financial year the Directors did not receive any benefits other than reimbursement of travel expenses.

NOTE 15. COMPANY DETAILS

The registered office and principal place of business of this company is:
APPA National Office,
Hedley Beare Centre for Teaching and
Learning,
51 Fremantle Drive,
Stirling ACT 2611.

DIRECTORS' DECLARATION

The Directors of the company declare that:

1. The financial statements and notes, as set out on pages 6 to 18, are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - (a) comply with Accounting Standards and the *Australian Charities and Not-for-profits Commission Regulations 2013*; and
 - (b) give a true and fair view of the financial position as at 31 December 2016 and of the performance for the year ended on that date of the company.
2. In the Directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Board by:



Director :

.....
Dennis Yarrington (Chair)

Dated this 19th day of May 2017.



CANBERRA SYDNEY GOLD COAST

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Professional Standards Legislation

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN PRIMARY PRINCIPALS ASSOCIATION LIMITED

Report on the Audit of the Financial Report

Opinion

I have audited the financial report of Australian Primary Principals Association Limited, which comprises the statement of financial position as at 31 December 2016, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In my opinion the financial report of Australian Primary Principals Association Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the registered entity's financial position as at 31 December 2016 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of Australian Primary Principals Association Limited in accordance with the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants* (the *Code*) that are relevant to my

audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the *Code*.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis my opinion.

Other Information

The directors' are responsible for the other information. The other information comprises the information included in external reports prepared by Australian Primary Principals Association Limited and made available to members and the public such as Biennial Reports, but does not include the financial report and my auditor's report thereon.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Directors' for the Financial Report

The directors' of Australian Primary Principals Association Limited are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the directors' determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors' are responsible for assessing Australian Primary Principals Association Limited's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors' either intends to liquidate Australian Primary Principals Association Limited or to cease operations, or has no realistic alternative but to do so.

The directors' are responsible for overseeing Australian Primary Principals Association Limited's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit.

I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to:
 - fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 - evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Australian Primary Principals Association Limited's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Australian Primary Principals Association Limited.
- Conclude on the appropriateness of Australian Primary Principals Association Limited use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Australian Primary Principals Association Limited's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause Australian Primary Principals Association Limited to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the:
 - disclosures, and whether the financial report represents the underlying transactions and events

- in a manner that achieves fair presentation.

I communicate with Australian Primary Principals Association Limited regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including when considered necessary any significant deficiencies in internal control that I identify during my audit.

AccountAbility



Anthony Wilson
Registered Company Auditor
Canberra, ACT
19 May 2017

Directors' Report

The preceding 12 months has seen APPA continue to represent and advocate on behalf of primary principals from across Australia. The National Advisory Council (NAC) which comprises of a nominee from each state and territory member association, the national sector association presidents, APPA president and deputy president, continues to be the focus for APPA in the development of policy and positions of aspects impacting primary education. The APPA Board includes elected representatives from the NAC. This includes the national sector association presidents, one representative from each national sector association, APPA president and deputy president. APPA's executive officer is also a member of the NAC and acts as Company Secretary. The Board has seen changes to its members and it will continue to look at succession planning.

The 2016 conference moved to Auckland for the Trans-Transman Principals Conference APPA joined with NZPF to present this conference. We acknowledge and congratulate the committee, made up of representatives from APPA, NZPF and Auckland Principals Association on presenting a very successful conference. For 2017, the APPA National Conference will be hosted in Queensland. It will be held in Brisbane on 12-15 September. The theme is Agility, Creativity and Legacy. The committee, made up of representatives from the three sectors, is working hard to ensure a great conference is presented and looks forward to welcoming a great roll up of principals and school leaders.

APPA's Purpose

As the national voice for all primary school principals and within the context of providing the best possible education for Australian primary school students, APPA seeks to contribute, lead and influence the educational agenda through constructive and direct involvement. APPA's core business is to be:

- a viable, independent and credible national body working for and on behalf of primary school leaders;
- an association which encourages authentic professional learning and growth; and
- an effective and determined advocate for all primary school principals and primary education across Australia.

Strategic Plan and Critical Drivers for 2016 – 2017

The APPA NAC and Board have developed a strategic plan and identified influencing and advising on government policy as a means to shape the educational agenda. In response to this, APPA has:

- Provided feedback in relation to the Government's Quality Schools Quality Outcomes;
- Held regular meetings with the Minister and / or his advisors, as well as with other government politicians;

- Supported State and Territory Associations, with position papers for meetings with their Education Minister;
- Monitored the work of the Education Council through briefings from the Minister's office;
- Developed an APPA position paper about issues impacting on schools, school principals and school communities; and,
- Shared APPA's key areas of concern with the Minister and the Department of Education.
- APPA hosted a roundtable meeting with the Shadow Minister for Education, Tanya Plibersek and Assistant Minister Andrew Giles.

As part of this report a number of actions have been completed and will be highlighted under each of the critical drivers.

Promote the development of Quality Contemporary Teaching and Learning

- APPA has continued to monitor the development and implementation of the Australian Curriculum. APPA has held regular meetings with ACARA regarding NAPLAN Online to present feedback from principals. APPA has maintained the position that the Year 3 NAPLAN writing test remain a pencil and paper task.
- APPA has continued to promote PALL and PALLIC as high quality resources and established a website making the resources more accessible.
- APPA has continued to follow-up on the Government's response and recommendations regarding initial teacher education. APPA was pleased to see that the revised standards included aspects of APPA's top ten Elements of Teacher Education, including the requirement for partnership agreements with schools and specialisation in course could be one of the key learning areas of the curriculum.
- APPA provided a response to the government's proposal for a national Year 1 phonic check.
- APPA president is a member of the AITSL Expert Leadership Committee.

Increase the Resourcing for Primary Schooling:

- APPA continues to be a strong advocate through written and verbal communication regarding funding continuity for universal access for preschool children.
- APPA has continued to supporting funding processes that require realistic accountability (acquittal) practices and increased flexibility at the school and funding to primary schools is based on need and is transparent.
- APPA has provided advice to the government on the future funding of schools through a position paper.

Promote the Profession of Teaching and School Leadership by:

- APPA has continued to promote the Leaders Shadowing Leaders program. This program is available on the website.

- APPA is continuing to advocate for resources that support principal health and wellbeing. APPA is an ongoing contributor to the National Principal Health and Wellbeing Survey.
- APPA has supported a professional learning project to be piloted in Victoria.
- APPA is conducting a national survey on policies and practices that support principals to be high performing school leaders. APPA is planning a national symposium on principal health and wellbeing to develop a national statement and framework for supporting principals.
- APPA is a member of the reference committee for:
 - Maths by Inquiry research and professional learning project.
 - APPA is also working with the Chief Scientist on strategies to improve outcomes in science, engineering, technology and maths (STEM). A proposal to develop a Principals as STEM Leaders package is included in the STEM initiative released by the Office of Chief Scientist.
 - Research in Education project.
 - CREATE: A project aimed at supporting schools in disadvantaged areas.
 - Cross-sectorial committee for Physical Activity.
 - National survey of principals.
- APPA a successful parliamentary friends event in November where we acknowledge and presented APPA lifemembership to Norm Hart, Gabrielle Leigh, Dave Edwards, Steve Breen and Sally Ruston. APPA was acknowledged as a very credible organisation which was held in high regard by government.

Advocate for Equity in Education by:

- APPA provided a written response on the proposal to include disability data on the My School website.
- APPA has begun work on a 'Closing the Gap' paper and continuing to develop a Reconciliation Action Plan.
- APPA president is a member of the principals' advisory board for the Smith Family to provide advice on working effectively with primary schools.

Articulate the need for appropriate assessment and reporting by:

- APPA has continued to advocate to the Minister, state and territory authorities and media for the removal of the My School website. We also campaigned to ACARA to move the discussion from school performance to student achievement.
- APPA developed a position paper related to NAPLAN Online testing. A survey was completed following the national online trial. The survey report was made available to ACARA, government and education authorities with recommendations for action. Following this, Education Council agreed with APPA that the Year 3 Writing task should remain a pencil and paper test. This will continue to be a major focus for APPA in the year ahead.

On the horizon

APPA's work will continue to be led by the NAC and the leadership of our state and territory council members. The agenda over the next 12 months will require APPA to respond to a number of items including the school funding by the Commonwealth, AITSL's work on teacher education and school leadership, NAPLAN Online, Australian Curriculum implementation, certification of aspiring principals, principal preparation and professional learning. The Board and NAC will engage an outside consultant to complete the business plan for APPA with a view to having longterm measures to support the ongoing financial viability of APPA and the funding of the President position.

The development of partners in supporting APPA has continued and includes Halogen, Teachers Mutual Bank, ScopeIT Education, Teachers Health Fund and renewing existing partnerships with Scholastic, Camp Australia and Academy Photography.

The directors wish to acknowledge the work of Michael Nuttall, executive officer. Michael has been tireless in supporting the work of the Board and NAC and continuing the transition of APPA as a company. We also acknowledge the work of Phyllie Behm the executive assistant. Phyllie has provided an excellent service to APPA to ensure the organisation for Board and NAC meetings has been smooth and members have received papers and correspondence in a timely manner.

APPA continues to focus on representing and advocating for primary principals at the national level and supporting their associations at the state and territory level. The Primary Charter remains the core document to guide our work and our aim is for all primary schools have the people and resources necessary for every child to achieve his or her potential..

Dennis Yarrington, APPA President, on behalf of the APPA Board

2016 APPA Board:

Dennis Yarrington (Chair)

Phil Seymour

Gabrielle Leigh (Replaced by Michael Fay on 20 March 2017)

Deborah Dalwood (Replaced by Garry Brown on 1 January 2017)

Mark Mowbray

Steve Breen (Replaced by Pam Kent on 20 March 2017)

Brad Gaynor

Graeme Feeney

Michael Nuttall (Company Secretary)



AGPPA President's Report

AGPPA's Core Focus

AGPPA's core focus is to provide a unified and authoritative voice to promote and advocate for public primary principals and schools. Our dedicated National Council, with two members from each jurisdiction, represents over 5,300 government primary principals from around Australia and meets once a term to discuss national matters. The meeting is divided into Operational, Professional Learning and Strategic Issues. An important part of the agenda is the 'State of the Nation' where implementation of key areas of education can be compared. This rigorous process highlights both the similarities and the differences in trying to work together to produce a national perspective.

In 2017 the AGPPA **Strategic Plan** focuses on five key areas:

1. Primary Resourcing: Gonski Funding Years 5 & 6 – Unfinished business
2. Leadership Induction and Capability
3. Principal Wellbeing
4. Primary/Secondary Funding Imbalance
5. Supporting Public Education

Advocacy:

AGPPA will continue to advocate for public education by raising awareness in the broader community to highlight issues that affect leaders and schools across Australia. The following press releases have been circulated to support this focus:

- AGPPA calls for greater understanding about the limitations of NAPLAN (16 Aug 2016)
- AGPPA Welcomes new Shadow Education Minister (23 July 2016)
- Media Release: Federal Education Minister (19 July 2016)
- Uneven Playing Field: The State of Australian Schools (15 June 2016)
- Australian Government Primary Principals Fight For Public Education (5 May 2016)
- Coalition Education Funding Plans Miss the Mark (May 3, 2016)
- Australian Government Primary Principals Campaign for Public Education (March 2016)
- Australian Government Primary Principals Support Labor's Education Funding Commitment (Jan 2016)

Recent Position Papers have included:

- DRAFT School Leader Health and Wellbeing – March 2017
- Year 1 National Testing – March 2017
- Equitable Funding for Primary Schools – November 2016
- Needs-Based School Funding – November 2016

AGPPA has continued with a Social Media policy and a Twitter account [@agppa2000](https://twitter.com/agppa2000).

Major Research Paper:

AGPPA commissioned Emeritus Professor Alan Reid to write a research paper on public education. – ***‘Building Our Nation through Public Education’***. The publication was launched in Canberra in November, 2015. A national roadshow was held in 2016 to promote the ideas outlined with each jurisdiction during Terms 2 and 3. The overwhelming finding is the absolute need for Australia to support, nurture and strengthen our public schools and to celebrate the contribution they make for the common good.

Education Partnerships:

AGPPA has representation in an international forum with membership of the International Confederation of Principals Council (ICP). This gives AGPPA a global perspective, increases understanding and promotes valuable partnerships. This year the ICP Council meeting is in Cape Town, South Africa. At least three AGPPA representatives will be in attendance.

AGPPA is supporting the APPA Conference in Brisbane from 13-15 September, 2017 and encouraging members to take advantage of this important event.

AGPPA thanks Business Partner Camp Australia for their ongoing support of primary government principals to allow these educational partnerships to flourish at this level.

AGPPA Future Challenges:

- Increasing general public understanding about the primary/secondary funding imbalance and the impact of this on student success
- Maintaining pressure on all governments to implement ‘needs-based sector-blind’ school funding
- Advocating for all governments and education systems to increase support for the wellbeing of principals and staff in our nation’s government schools
- Keeping our press releases active, highlighting the needs in government primary schools
- Maintaining a close association with APPA, ACPPA and IPSHA

I sincerely thank our active AGPPA National Council members and Office Bearers: Pam Kent, Ian Anderson and Jackie Malecki for their ongoing support, generosity of time and expertise in seeking to continually improve Australian government primary schools. Thanks too for the work of Mandy Kalyvas as our Public Officer and Geoff Scott as our Research Officer.

I am honoured to be the President of a vibrant organisation helping to champion the national agenda for government primary schools.

For further information please visit <http://www.agppa.asn.au>

Michael Fay
President
AGPPA





ACPPA President's Report

The Australian Catholic Primary Principals' Association (ACPPA) is the peak organisation for over 1200 Catholic primary principals in Australia. It provides a voice for principals as they "lead and inspire the heart, mind and spirit of Catholic primary education".

During 2016 ACPPA made strategic decisions to plan for the future and ensure that we are able to continue providing clear and valuable advocacy and support to Catholic primary principals across the country.

A national recruitment process for a new Executive Officer was undertaken and as a result, Paul Colyer, was appointed from the start of 2017. Paul has a solid background in educational leadership and not for profit management and will assist ACPPA to effectively implement our updated Strategic Plan and support the important work we all do.

We also made a decision to renew our constitution to reflect a modern organisational approach and streamline our structure so that we can better represent each State and Territory. The ratification of our new constitution will occur at our 2017 AGM in Brisbane. With both an Operations Manager and an Executive Officer we are now well placed to strategically improve as a national Catholic organisation thus ensuring that our voice contributes effectively and strongly to the work of APPA.

Our Strategic Plan is vital to the vision and growth of ACPPA and with a new Executive Officer, we will now be able to take tangible action on many key areas. Our vision is to strengthen Catholic identity in schools, strategically support leaders of learning, enhance communication with all 1200 of our members, create new partnerships and grow our organisational structure to be accessible and provide effective support.

A key initiative of ACPPA is to forge productive relationships with New Zealand Catholic Primary Principals. During 2016, we were fortunate to attend the Trans-Tasman Conference in Auckland and had the opportunity to visit a number of schools. The two national executives worked together in the areas of indigenous education, curriculum and the catholicity of our schools. In 2017, we will be hosting our New Zealand colleagues and exploring a vision and framework to ensure that our relationship is productive and enhances the work of both our association.

Keeping up to date with current research that informs our position as leaders in Catholic Schools is a key objective of ACPPA. The Principal Health and Wellbeing project coordinated by Dr. Phil Riley is an area we will continue working on in 2017, particularly looking at the data and trends emerging and addressing the issues around the stresses on principals in schools.

In 2017, we will continue to represent Catholic Primary Principals by having a voice on key issues such as NAPLAN online, equity in education, Principal Certification and the Year 1 Literacy/ Numeracy Check.

ACPPA has made a commitment to have a clear united Catholic voice in Education, thus we have joined a national partnership with the National Catholic Education Commission (NCEC), Catholic Secondary Principals Australia (CaSPA) and Catholic School Parents Australia (CSPA) to regularly discuss key issues that impact Catholic schooling.

ACPPA would like to thank the members of the National Executive for their tireless commitment and hard work during 2016 to ensure ACPPA continues to grow. My thanks also to our Management Team for their wisdom and support, Kevin Clancy and Frank Hennessy for their generous volunteering of time and skill, and our sponsors who generously contribute both financial and in kind support to ACPPA.

2017 promises to be an exciting year full of new beginnings and development for ACPPA and I would like to thank all Catholic Primary Principals for being a vital part of what is happening as we move forward together.

It is a great privilege to serve on the ACPPA Executive and I am always constantly amazed by the dedication and enthusiasm of our colleagues.

Mark Mowbray
President
ACPPA





IPSHA President's Report

Looking around, it would seem there has never been a more fascinating but complex time to lead a school. Managing staff and stakeholder issues, resourcing, working with a senior school head, an overdeveloped curriculum even before thinking about strategic planning and growing your staff and students, makes life interesting to say the least.

Following are matters that are on the current IPSHA agenda:

IPSHA Membership

IPSHA currently has 390 members as follows; ACT NSW (121), QLD (74), SA (37), TAS (12), VIC (90) WA (56). We also have 22 overseas members, predominantly from New Zealand.

IPSHA Coaching Program

Fifteen IPSHA members participated in a coaching program last December and are now involved in coaching less experienced members and in the process of giving back to the profession. The program was undertaken through the AIS Leadership Centre. We are currently in the process of evaluating the program in order to deliver it again during 2018.

IPSHA Charity

During our last biennium (2014-2016), IPSHA members and their respective school communities raised a considerable amount of money for Juvenile Diabetes Research Foundation. A cheque was presented to representatives of JD RF last September. This biennium (2016-2018), our chosen organisation in which to fundraise is Kids With Cancer Foundation (Australia). It is hoped that IPSHA schools will once again show their support in raising money for this charity.

AHISA

Since my role as Federal President commenced in September last year, I have had two meetings with the AHISA National Chair, and CEO, to discuss ways in which to strengthen our relationship. An ongoing concern with some Primary Heads of independent schools is the lack of support shown by their school principal to attend IPSHA events and PD. It is the intention of the current Federal Board to continue the dialogue with AHISA, and to increase their awareness of the role IPSHA plays in supporting Primary Heads of independent schools.

NAC

I take this opportunity to thank our current IPSHA APPA NAC representatives, Bev Galloway (ACT), Graeme Feeney (NSW), Brad Nelsen (VIC), Julie Hann (SA), Jenny Manthey (TAS), Thomas Quinlivan (WA) and Trudy Moala (QLD) for their ongoing commitment to both APPA and IPSHA. Their contributions are valuable, and their efforts appreciated. I also thank Louise Peyton, who was our NT representative, for her time in attending the APPA meetings. She has now transferred to the WA Branch and therefore no longer represents NT.

Garry K Brown OAM
President
IPSHA

